

IMPACT Pre-Service Training Resource Parent Evaluation

County or Agency: _____

Date: _____

Co-leader 1: _____

Co-leader 2: _____

Resource Parent Name: _____

Please complete an evaluation of the IMPACT learning objectives. This information is helpful in determining how well objectives are accomplished and which continuing education classes should be offered. For each learning objective, please use the following rating scale: 1-Strongly Agree, 2-Agree, 3-Disagree, 4-Strongly Disagree.

Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 1: "IMPACT Introduction"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the requirements to be a resource parent.	1	2	3	4
I could name some family issues that may lead to a child being placed in foster care.	1	2	3	4

<i>After</i> Module 1: "IMPACT Introduction"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the requirements to be a resource parent.	1	2	3	4
I can name some family issues that may lead to a child being placed in foster care.	1	2	3	4

Comments or Questions: _____

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 2: “Foster Care and Adoption Process”...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood how children come into the DCFS system.	1	2	3	4
I understood the steps in the CPS, Foster Care and Adoption continuum.	1	2	3	4
I empathized with families whose children come into care.	1	2	3	4

<i>After</i> Module 2: “Foster Care and Adoption Process”...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how children come into the DCFS system.	1	2	3	4
I understand the steps in the CPS, Foster Care and Adoption continuum.	1	2	3	4
I empathize with families whose children come into care.	1	2	3	4

How will you use the information learned?

Comments:

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 3: “Placement to Permanency”...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the DFCS permanency planning options.	1	2	3	4
I understood the different types of resource families.	1	2	3	4
I understood what is provided by the Independent Living Program.	1	2	3	4

<i>After</i> Module 3: “Placement to Permanency”...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the DFCS permanency planning options.	1	2	3	4
I understand the different types of resource families.	1	2	3	4
I understand what is provided by the Independent Living Program.	1	2	3	4

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 4: "The Foster Care Team"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the roles and responsibilities of the DFCS service team.	1	2	3	4
I was able to recognize the need for resource families to partner with DFCS and develop a positive relationship.	1	2	3	4
I understood roles and the expectation of foster parents, as part of a team.	1	2	3	4
I understood the importance of communication with team members.	1	2	3	4

<i>After</i> Module 4: "The Foster Care Team"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the roles and responsibilities of the DFCS service team.	1	2	3	4
I recognize the need for resource families to partner with DFCS and develop a positive relationship.	1	2	3	4
I understand roles and the expectation of foster parents, as part of a team.	1	2	3	4
I understand the importance of communication with team members.	1	2	3	4

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 5: "Adoption"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood how to identify post-adoption issues.	1	2	3	4
I was able to recognize how to discuss adoption issues and history with others.	1	2	3	4
I understood how to address insensitive comments made by others.	1	2	3	4
I understood how "dream child" fantasies could impact the success of placement.	1	2	3	4

<i>After</i> Module 5: "Adoption"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how to identify post-adoption issues.	1	2	3	4
I recognize how to discuss adoption issues and history with others.	1	2	3	4
I understand how to address insensitive comments made by others.	1	2	3	4
I understand how "dream child" fantasies can impact the success of placement.	1	2	3	4

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 6: “Resource & Primary Family Connections”...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the importance of positive relationships between the child and primary family.	1	2	3	4
I was able to recognize my own biases surrounding primary families.	1	2	3	4
I understood the importance of talking with the child about their parents.	1	2	3	4
I understood the emotional and social consequences of severing family ties.	1	2	3	4

<i>After</i> Module 6: “Resource & Primary Family Connections”...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the importance of positive relationships between the child and primary family.	1	2	3	4
I recognize my own biases surrounding primary families.	1	2	3	4
I understand the importance of talking with the child about their parents.	1	2	3	4
I understand the emotional and social consequences of severing family ties.	1	2	3	4

How will you use the information learned?

Comments: _____

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Please complete an evaluation of the IMPACT learning objectives. This information is helpful in determining how well objectives are accomplished and which continuing education classes should be offered. For each learning objective, please use the following rating scale: 1-Strongly Agree, 2-Agree, 3-Disagree, 4-Strongly Disagree.

Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 7: "Impact of Trauma on Child Development"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood how development is influenced by a variety of factors.	1	2	3	4
I was able to recognize the impact of trauma on child development.	1	2	3	4
I understood the link between a child's behavior and emotional state.	1	2	3	4
I was able to recognize how to apply developmentally appropriate interventions, based on an understanding of the stages of child development.	1	2	3	4

<i>After</i> Module 7: "Impact of Trauma on Child Development"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how development is influenced by a variety of factors.	1	2	3	4
I recognize the impact of trauma on child development.	1	2	3	4
I understand the link between a child's behavior and emotional state.	1	2	3	4
I recognize how to apply developmentally appropriate interventions, based on an understanding of the stages of child development.	1	2	3	4

How will you use the information learned?

Comments: _____

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Please complete an evaluation of the IMPACT learning objectives. This information is helpful in determining how well objectives are accomplished and which continuing education classes should be offered. For each learning objective, please use the following rating scale: 1-Strongly Agree, 2-Agree, 3-Disagree, 4-Strongly Disagree.

Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 8: "Separation, Grief, and Loss"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I was able to recognize emotions associated with loss.	1	2	3	4
I was aware of the stages of grief.	1	2	3	4
I understood the issues of natural and disruptive loss that occurs during foster care for the child, primary family, and caseworkers.	1	2	3	4

<i>After</i> Module 8: "Separation, Grief, and Loss"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I am able to recognize emotions associated with loss.	1	2	3	4
I am aware of the stages of grief.	1	2	3	4
I understand the issues of natural and disruptive loss that occurs during foster care for the child, primary family, and caseworkers.	1	2	3	4

How will you use the information learned?

Comments: _____

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Please complete an evaluation of the IMPACT learning objectives. This information is helpful in determining how well objectives are accomplished and which continuing education classes should be offered. For each learning objective, please use the following rating scale: 1-Strongly Agree, 2-Agree, 3-Disagree, 4-Strongly Disagree.

Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 9: "Attachment"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the lifelong impact of early separation, abandonment, and rejection on the child's ability to trust and form attachment.	1	2	3	4
I understood the issues associated with maladaptive attachment.	1	2	3	4
I understood the barriers to attachment.	1	2	3	4

<i>After</i> Module 9: "Attachment"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the lifelong impact of early separation, abandonment, and rejections on the child's ability to trust and form attachment.	1	2	3	4
I understand the issues associated with maladaptive attachment.	1	2	3	4
I understand the barriers to attachment.	1	2	3	4

How will you use the information learned?

Comments: _____

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Please complete an evaluation of the IMPACT learning objectives. This information is helpful in determining how well objectives are accomplished and which continuing education classes should be offered. For each learning objective, please use the following rating scale: 1-Strongly Agree, 2-Agree, 3-Disagree, 4-Strongly Disagree.

Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 10: "Serious Emotional Disturbances"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood various types of diagnoses and special needs.	1	2	3	4
I was able to recognize the impact of parenting children with SED.	1	2	3	4
I understood parenting strategies and the importance of planning for coping with this type of parenting experience.	1	2	3	4

<i>After</i> Module 10: "Serious Emotional Disturbances"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand various types of diagnoses and special needs.	1	2	3	4
I recognize the impact of parenting children with SED.	1	2	3	4
I understand parenting strategies and the importance of planning for coping with this type of parenting experience.	1	2	3	4

How will you use the information learned?

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Please complete an evaluation of the IMPACT learning objectives. This information is helpful in determining how well objectives are accomplished and which continuing education classes should be offered. For each learning objective, please use the following rating scale: 1-Strongly Agree, 2-Agree, 3-Disagree, 4-Strongly Disagree.

Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 11: "Introduction to Sexuality and Sexual Abuse"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the definition of sexual abuse and could identify the signs.	1	2	3	4
I could summarize what a child experienced as a result of sexual abuse.	1	2	3	4
I understood the stages of normal sexual development.	1	2	3	4

<i>After</i> Module 11: "Introduction to Sexuality and Sexual Abuse"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the definition of sexual abuse and can identify signs.	1	2	3	4
I can summarize what a child experiences as a result of sexual abuse.	1	2	3	4
I understand the stages of normal sexual development.	1	2	3	4

How will you use the information learned?

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 12: "Creating a Safe Environment for the Sexually Abused Child"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I was able to recognize techniques for parenting children with sexual behaviors.	1	2	3	4
I could describe my family's schedule, and how it may impact the child.	1	2	3	4
I was able to recognize tools to help avoid false allegations of abuse.	1	2	3	4

<i>After</i> Module 12: "Creating a Safe Environment for the Sexually Abused Child"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I recognize techniques for parenting children with sexual behaviors.	1	2	3	4
I can describe my family's schedule, and how it may impact the child.	1	2	3	4
I can recognize tools to help avoid false allegations of abuse.	1	2	3	4

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 13: "Behavior Management Techniques"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I was able to recognize the differences between punishment and discipline.	1	2	3	4
I understood the impact of physical punishment on the child who has experienced abuse, neglect, and dependency.	1	2	3	4
I understood how to explain statutes regarding corporal punishment.	1	2	3	4
I was able to recognize alternatives to physical discipline.	1	2	3	4

<i>After</i> Module 13: "Behavior Management Techniques"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I recognize the differences between punishment and discipline.	1	2	3	4
I understand the impact of physical punishment on the child who has experienced abuse, neglect, and dependency.	1	2	3	4
I understand how to explain statutes regarding corporal punishment.	1	2	3	4
I recognize alternatives to physical discipline.	1	2	3	4

How will you use the information learned?

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 14: "Understanding and Preventing Misbehavior"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the reasons children and teens display negative behavior.	1	2	3	4
I understood that the behavior of children in care might be affected by life situations.	1	2	3	4
I knew some forms of, and how to utilize non-physical methods of discipline for behavior management.	1	2	3	4

<i>After</i> Module 14: "Understanding and Preventing Misbehavior"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the reasons children and teens display negative behavior.	1	2	3	4
I understand that the behavior of children in care may be affected by life situations.	1	2	3	4
I know some forms of, and how to utilize non-physical methods of discipline for behavior management.	1	2	3	4

How will you use the information learned?

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Please complete an evaluation of the IMPACT learning objectives. This information is helpful in determining how well objectives are accomplished and which continuing education classes should be offered. For each learning objective, please use the following rating scale: 1-Strongly Agree, 2-Agree, 3-Disagree, 4-Strongly Disagree.

Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 15: “Transcultural Parenting”...	Strongly Agree	Agree	Disagree	Strongly Disagree
I was able to recognize issues that may be encountered when parenting children whose race, ethnicity, or culture differs from my own.	1	2	3	4
I knew techniques that could support a child’s cultural identity.	1	2	3	4
I knew how to respond to family, friends, neighbors, or strangers who may not support my decision to parent children from a different background.	1	2	3	4

<i>After</i> Module 15: “Transcultural Parenting”...	Strongly Agree	Agree	Disagree	Strongly Disagree
I can recognize issues that may be encountered when parenting children whose race, ethnicity, or culture differs from my own.	1	2	3	4
I can apply techniques that support a child’s cultural identity.	1	2	3	4
I know how to respond to family, friends, neighbors, or strangers who may not support my decision to parent children from a different background.	1	2	3	4

How will you use the information learned?

Comments: _____

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Please complete an evaluation of the IMPACT learning objectives. This information is helpful in determining how well objectives are accomplished and which continuing education classes should be offered. For each learning objective, please use the following rating scale: 1-Strongly Agree, 2-Agree, 3-Disagree, 4-Strongly Disagree.

Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 16: "Planning For Change"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I was able to recognize the roles, rules, and boundaries of my family origin.	1	2	3	4
I understood the tangible, emotional, and other changes may occur as a result of resource parenting.	1	2	3	4
I was able to recognize natural, community, and institutional support systems.	1	2	3	4

<i>After</i> Module 16: "Planning For Change"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I recognize the roles, rules, and boundaries of my family origin.	1	2	3	4
I understand the tangible, emotional, and other changes that occur as a result of resource parenting.	1	2	3	4
I recognize my natural, community, and institutional support systems.	1	2	3	4

How will you use the information learned?

Comments: _____

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 17: "Merging Family Systems"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the challenges of integrating children into families.	1	2	3	4
I was able to recognize ways to deal with the stresses that impact family members.	1	2	3	4
I was able to recognize the importance of internal and external support as a resource parent.	1	2	3	4

<i>After</i> Module 17: "Merging Family Systems"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the challenges of integrating children into families.	1	2	3	4
I recognize ways to deal with the stresses that impact family members.	1	2	3	4
I recognize the importance of internal and external support from family during the process.	1	2	3	4

How will you use the information learned?

Comments: _____

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 18: "Advocating Through Partnerships"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the DFCS travel policy.	1	2	3	4
I understood the DFCS child supervision policy.	1	2	3	4
I understood the Foster Parent Bill of Rights.	1	2	3	4
I understood the confidentiality expectations.	1	2	3	4

<i>After</i> Module 18: "Advocating Through Partnerships"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the DFCS travel policy.	1	2	3	4
I understand the DFCS child supervision policy.	1	2	3	4
I understand the Foster Parent Bill of Rights.	1	2	3	4
I understand the confidentiality expectations.	1	2	3	4

How will you use the information learned?

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Circle your response as to what extent you agree with each statement:

<i>Before</i> Module 19/20: "Up Close and Personal"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understood the roles and responsibilities of DFCS team members.	1	2	3	4
I understood the roles and responsibilities of the resource parent on the service team.	1	2	3	4
I knew how to work together with other team members to solve the problems of both the child and the family.	1	2	3	4

<i>After</i> Module 19/20: "Up Close and Personal"...	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand the roles and responsibilities of DFCS team members.	1	2	3	4
I understand the roles and responsibilities of the resource parent on the service team.	1	2	3	4
I know how to work together with other team members to solve the problems of both the child and family.	1	2	3	4

How will you use the information learned?

Comments: _____

IMPACT Pre-Service Training

End of Course Evaluation

_____ County or Agency

Date: _____

Co-leader 1: _____

Co-leader 2: _____

Please complete an evaluation on your IMPACT class and leaders. This information is helpful in determining how well the leader facilitated IMPACT and his or her knowledge of the information covered. For each question, please use the following rate scale: 1-Strongly Agree, 2- Agree, 3- Disagree, 4-Strongly Disagree.

To what extent do you agree with each statement? – **Circle your response.**

Leaders...	Strongly Agree	Agree	Disagree	Strongly Disagree
Were knowledgeable about foster care and adoption.	1	2	3	4
Were prepared and ready to instruct each meeting.	1	2	3	4
Used visual materials & handouts effectively.	1	2	3	4
Provided clear and concise explanation.	1	2	3	4
Presentation styles made the topics interesting.	1	2	3	4
Training Feedback	Strongly Agree	Agree	Disagree	Strongly Disagree
I enjoyed the class.	1	2	3	4
I learned what I needed to and got some new ideas.	1	2	3	4
I will use the information and ideas presented.	1	2	3	4
I think that the ideas and information will improve my success as a resource parent.	1	2	3	4

Additional comments on the leader's performance:

Additional comments about IMPACT:
